

In case you have chosen to **meet** P&P InterSearch Consultant **virtually** we've pulled together this guide to help you put your best foot forward.

- **What should I wear?**

Interviews are already stressful and we get that. We want you to wear what you are most comfortable in for an interview. We have a casual dress code and most of your interviewers will be dressed in a business casual outfit. If we'll move forward to meet the Client's interviewer you P&P Consultant will advise you on the most appropriate outfit for next interviews.

- **What does my virtual interview schedule look like?**

Your recruiter will send you the final interview schedule. The **purpose of the interview** which could last in **between 45 to 90 minutes** is to find out more about your experience, expertise, achievements, differentiating points and expectations.

Because we do not rely on our gut feeling in making the decision to move forward a candidate in the process our interviews are structured and follow the same criteria for all candidates for a particular role. A detailed **description of P&P recruitment process** you may find [HERE](#).

- **Do you have any video tips to best prepare for virtual interviews?**

At P&P, we use [Teams](#) and [Zoom](#) for our interviews. We recommend downloading and testing both applications ahead of time, including the below best practices, to help you prepare and be camera-ready for your interviews.

Environment: Your interviewer will hear everything and see everything behind you, so it's important to find a quiet space with clean, simple background to minimize distractions (*including pets*).

Lighting & Camera Position: Make sure you also have proper lighting in your space so **your face is lit and visible**. Avoid sitting with your back against a window or other bright light sources. Whenever possible, place your camera/webcam to where the camera angle is at eye level and look directly at the camera/webcam when speaking to engage the interviewer as you would in a face-to-face interview.

Internet Connectivity: Check your internet connection in advance to avoid any connectivity issues on the day of your interviews.

- **What happens if I get disconnected during my interviews?**

Your interviewers will provide their emails upon joining the Hangout/Zoom/Tems. Please reach out to them directly if you get disconnected during your interviews.

- **What should I expect after my interviews?**

The selection process with [P&P InterSearch](#) is on-going and we will follow-up with a status of the specific project we've discussed about within 2, maximum 3 weeks, depending on the number of interviews which might prolong the process.

Please be patient with us as we work through our process. As you wait, know that we are being thorough in delivering an experience that gives each candidate the attention they deserve. That includes you!